



# Creating value for society



**+50.000**  
small, medium and large businesses

**75%**

of employment in the private sector



**2/3**

of value added



**80%**  
of exports



**3**  
regions

Pointing the way for the Belgian business community



1895 + **15** YEARS **2020**

the voice of business for more than

**BUSINESSEUROPE**



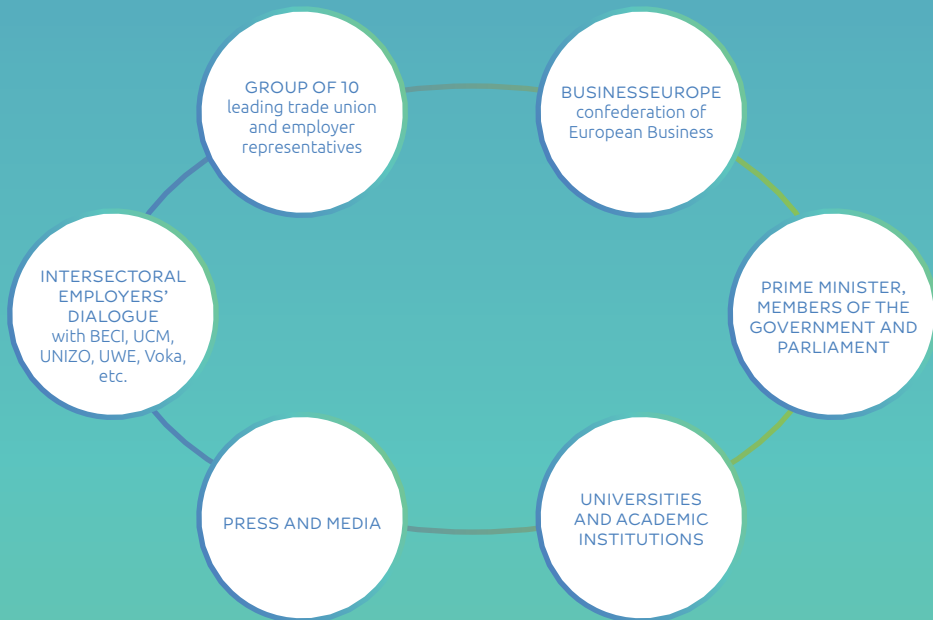
FEB represents the Belgian business community at European level as a member of BusinessEurope, the European employers federation.



# Key partner

FEB engages in dialogue with all relevant stakeholders on matters such as a strong economy, sustainable progress and greater prosperity for all. As a key partner for leading

socioeconomic, political and academic actors and the media, FEB pursues an open dialogue based on the concerns and expectations of the business community.



## Our Mission Statement

In a fast-changing world, FEB aims to point the way for Belgian companies, regardless of their size.

[vbo.be/en/who-we-are/vision-mission-2030-2020-02-24/](https://vbo.be/en/who-we-are/vision-mission-2030-2020-02-24/)



# Our structure



**PRESIDENT**  
René Branders



**CEO**  
Pieter Timmermans

Responsible for the day-to-day management of the organisation along with General Manager Monica De Jonghe and Chief Operating Officer Vanessa Biebel in the Executive Committee.



**BOARD OF DIRECTORS**

Comprises representatives of FEB's member federations.



**STRATEGY COMMITTEE**

Assists the President and CEO in exercising their duties. Comprises business leaders from various sectors of the economy.



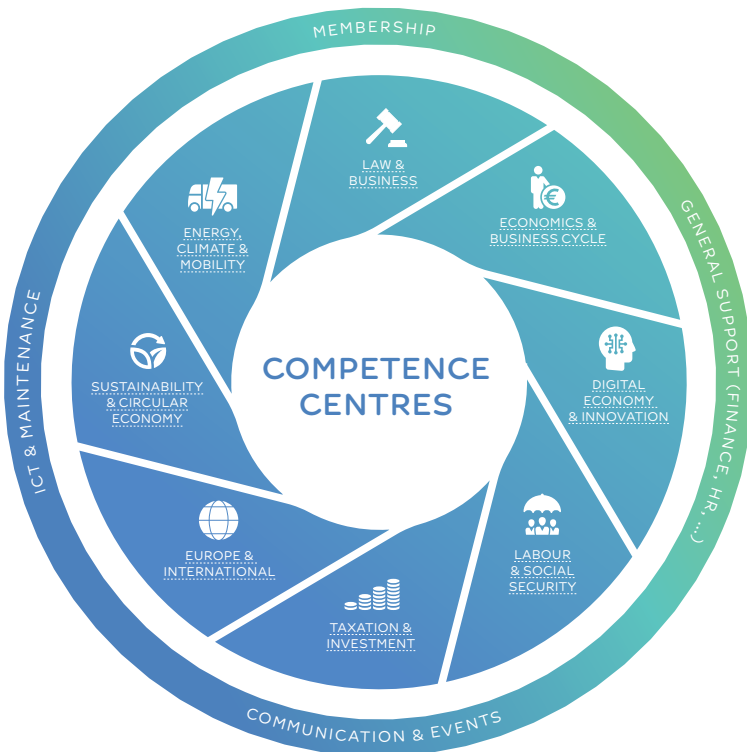
**COMMITTEES AND PLATFORMS**

A key part of the smooth functioning of FEB. The Commissions and Platforms examine specific issues and draft position papers for the Board of Directors and Strategy Committee.

# Eight competence centres

FEB is much more than a social dialogue body. The Belgian political and business community can call on our expertise in a great many areas: economic analysis,

social legislation, taxation, business law, European affairs, sustainability, circular economy, energy, mobility, climate, digital economy & innovation, etc.



# Put your trust in our expertise



## REDUCING CRIPPLING WAGE COSTS

Competitiveness, reducing employer contributions, wage restraint, inflation and indexing, etc.

## SOCIAL DIALOGUE

Multi-sector wage agreements, future social dialogue, modern labour market, second pension pillar, right to strike, labour law, social security, flexibility, etc.

## DIGITAL ECONOMY & INNOVATION

Electronic invoicing, e-government, e-instruments, new digital technologies (AI, 5G, blockchain), innovation policy, support for innovation, Belgian Research Innovation and Entrepreneurship Community (BRIEC), etc.

## THE ECONOMY

Current analysis, macroeconomic unit, growth forecasts, budget and public finances, etc.

## EUROPEAN AND INTERNATIONAL CHALLENGES

Free-trade agreements between the EU and its trading partners, proper functioning of the internal market, Brexit, economic diplomacy in Belgium and abroad, etc.

## ENERGY & CLIMATE

Competitive prices, security of supply, market functioning, CO<sub>2</sub> emissions, climate change, Green Deal, etc.

## TAXATION

Corporate tax, digital economy taxation, personal income tax reform, greener taxes, Brexit and customs, VAT and excise, etc.

## MOBILITY

Mobility budget, interfederal mobility vision, smart mileage fee, investments in infrastructure, night-time deliveries, rail policy, etc.

## SUSTAINABILITY & CIRCULAR ECONOMY

Sustainable entrepreneurship, circular economy, SDGs, product policy, waste management, biodiversity, Circular Business Awards, management of packaging and packaging waste, etc.

## LAW & BUSINESS

Administrative simplification, corporate and association law, restructuring and bankruptcy, business law, intellectual property rights, financial law, corporate governance, competition law, cybersecurity, GDPR, etc.

# Communication & events



Young Talent in Action

Via its web platform and by hosting multiple events, YTiA seeks to inspire young people and encourage them to explore the many opportunities available on the labour market in a wide range of sectors.

[www.ytia.be](http://www.ytia.be)



## Let's Talk - the FEB podcast

In the Let's Talk podcast, FEB interviews key personalities from the Belgian business world. Who's behind the company leader? What drives him or her to run their business 24/7? Is it a passion for numbers, is it genetic, is it all about ambition or something else? With the federal and European elections coming up, from September 2023, we're setting aside our usual Let's Talk podcast format for a while and launching the Let's Talk Elections series. Listen to our podcast on Spotify and Apple Podcasts.

## FEB Magazine REFLECT

Strategic issues for decision-makers.



## Circular Business Awards

The Circular Business Awards reward small & large Belgian companies who integrate a consistent circular economy approach in their business strategy.

## University chairs

In association with KU Leuven and Louvain School of Management: the Belgian Business Champions Chair. The aim is to develop strategic case studies of Belgium's flagship companies in order to inspire students around the world.

In collaboration with the University of Ghent and the University of Liège: the Business Compliance Chair, which aims to achieve a structural understanding of the growing importance of compliance for companies and the relationship between compliance and the traditional legal framework.



## Herman Van Rompuy Scholarship

The Herman Van Rompuy Scholarship, launched by the FEB in partnership with Stichting Bekaert and Fondation van der Rest, is a unique initiative aimed at encouraging young entrepreneurially minded people to think and act European. The scholarship finances the studies for a young Belgian at the College of Europe in Bruges and comes with a six-month internship at FEB.

## Brussels School of Competition



Course of studies in competition law and economics. Course of studies in law, cognitive technologies and artificial intelligence.

## Weekly newsletter FEB IMPACT

In-depth articles on current events monitored by the experts at FEB's competence centres.



# Our members

Nearly 50 leading sectoral federations are FEB members, accounting for more than 75% of Belgium's economic activity.

## FULL MEMBERS



General Union of the Belgian Cleaning Sector



Federation for the Technology Industry



Professional Association of Security Firms



Belgian Insurance Association



Antwerp World Diamond Centre



Belgian Brick Industry Federation



Professional Union of Belgian Fibre Cement Manufacturers



Sand Pits Group



Federation of Belgian Port Employers



Cigarette Manufacturers of Belgium and Luxembourg



Belgian Federation for Commerce and Services



Creamoda



Belgian Federation of Waste Processing and Recycling Companies



Belgian Construction Association



Organisation of companies providing energy solutions for mobility and heating



Belgian Federation of Chemical and Life Sciences Industries



Belgian Precast Concrete Federation



Federation of Belgian Electricity and Gas Companies



Belgian Cement Industry Federation



Belgian Financial Sector Federation



Federation of the Belgian Graphics Industry



Royal Federation of Belgian Road Hauliers and Logistics Service Providers



Belgian Federation of the Automotive and Cycle Industries



Federation of HR Services Providers



Belgian Federation of Extractive and Processing Industries



Royal Federation of Belgian Notaries



Federation of the Textile, Wood and Furniture Industries



Food Industry Federation



Iron and Steel Group



Sustainable goods



Royal Belgian Shipowners' Association



Association of Consulting Engineering, Engineering and Consultancy Firms



Federation of Electricity and Gas System Operators in Belgium



Mobility Retail and Technical Distribution



Association of Payroll Administration Organisations



Voucher Issuers Association



Federation of Employers in International Trade, Transport and Logistics



Professional Union of Insurance Brokers



Belgian Federation of Bus and Coach Operators

## ASSOCIATE MEMBERS



Leder Cuir



National Wood Council



Tourist Attractions



Federation of Belgian Audiovisual Companies



Belgian Banks Savings Association



Belgian Association of Pension Institutions



Belgian Society of Authors, Composers and Publishers



Belgian Diamond Industry Association



Industrial Waste Management

# Bevenue.

Contact us to  
request a quote or  
arrange a visit!  
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02 515 09 90

Meeting and conference  
facility in central Brussels!



Curious about what FEB can do for you? [Contact us!](#)



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